

BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

IN THE MATTER OF CHARGES FILED AGAINST)	
POLICE OFFICER DAWN M. BEILKE,)	No. 07 PB 2664
STAR No. 7321, DEPARTMENT OF POLICE,)	
CITY OF CHICAGO,)	
)	
RESPONDENT)	(CR No. 1008243)

FINDINGS

On October 30, 2007, the Superintendent of Police filed with the Police Board of the City of Chicago charges against Police Officer Dawn M. Beilke, Star No. 7321 (hereinafter sometimes referred to as "Respondent"), recommending that the Respondent be discharged from the Chicago Police Department for violating the following Rules of Conduct:

- Rule 1: Violation of any law or ordinance.
- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
- Rule 6: Disobedience of an order or directive, whether written or oral.

The Police Board caused a hearing on these charges against Police Officer Dawn M. Beilke to be had before Michael G. Berland, Hearing Officer of the Police Board, on September 24, October 22, and December 10, 2008, and February 3, 2009.

Following the hearing, the members of the Police Board read and reviewed the record of proceedings and viewed the video-recording of the testimony of the witnesses. Michael G.

Berland, Hearing Officer, made an oral report to and conferred with the Police Board before it rendered a decision.

The Police Board of the City of Chicago, as a result of its hearing of the charges, finds and determines that:

1. The Respondent was at all times mentioned herein employed as a police officer by the Department of Police of the City of Chicago.

2. The charges were filed in writing and a Notice, stating the time, date, and place, when and where a hearing of the charges was to be held, together with a copy of the original charges, were served upon the Respondent more than five (5) days prior to the hearing on the charges.

3. The Respondent appeared throughout the hearing and was represented by legal counsel.

4. The Respondent, Police Officer Dawn M. Beilke, Star No. 7321, charged herein, is **guilty** of violating, to wit:

Rule 1: Violation of any law or ordinance,
in that:

On or about August 9, 2007, she appeared at the Chicago Police Department's Random Drug Testing Unit, located at or about 3510 South Michigan Avenue, Chicago, and provided a urine specimen that contained marijuana metabolites, and thus on or before that date she was in possession of marijuana, in violation of section 720 ILCS 550/4.

5. The Respondent, Police Officer Dawn M. Beilke, Star No. 7321, charged herein, is **guilty** of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

On or about August 9, 2007, she appeared at the Chicago Police Department's Random Drug Testing Unit, located at or about 3510 South Michigan Avenue, Chicago, and provided a urine specimen that contained marijuana metabolites, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

6. The Respondent, Police Officer Dawn M. Beilke, Star No. 7321, charged herein, is **guilty** of violating, to wit:

Rule 6: Disobedience of an order or directive, whether written or oral,

in that:

On or about August 9, 2007, she appeared at the Chicago Police Department's Random Drug Testing Unit, located at or about 3510 South Michigan Avenue, Chicago, and provided a urine specimen that contained marijuana metabolites, and thus on or before that date she engaged in the illegal use of drugs, in violation of Administrative Special Order 05-01, section III.B.

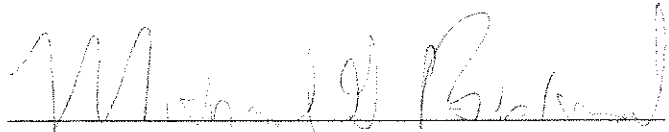
By reason of the findings of fact and guilt set forth herein, cause exists for the discharge of the Respondent, Police Officer Dawn M. Beilke, Star No. 7321, from her position as a police officer with the Department of Police, and from the services of the City of Chicago.

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Respectfully submitted,

A handwritten signature in cursive script, reading "Michael G. Berland", written over a horizontal line.

MICHAEL G. BERLAND

Hearing Officer

DECISION

The Police Board of the City of Chicago, having read and reviewed the record of proceedings in this case, having viewed the video-recording of the testimony of the witnesses, having received the oral report of the Hearing Officer, Michael G. Berland, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence, hereby adopts all findings herein; and, in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the Respondent's complimentary and disciplinary histories, copies of which are attached hereto as Exhibit A; and

IT IS HEREBY ORDERED that the Respondent, Police Officer Dawn Beilke, Star No. 7321, as a result of having been found **guilty** of charges in Police Board Case No. 07 PB 2664, be and hereby is **discharged** from her position as a police officer with the Department of Police, and from the services of the City of Chicago.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 19th DAY OF MARCH, 2009.

Demetrius C. [Signature]
Scott E. [Signature]
[Signature]
Patricia [Signature]
[Signature]
[Signature]
[Signature]
[Signature]

Attested by:

Max A. Caproni

Executive Director
Police Board

DISSENT

The following members of the Police Board hereby dissent
from the decision of the majority of the Board.

RECEIVED A COPY OF

THE FOREGOING COMMUNICATION

THIS _____ DAY OF _____, 2009.

SUPERINTENDENT OF POLICE